

Minutes



Listening Learning Leading



OF A MEETING OF THE

Joint Staff Committee

HELD AT 6.00 PM ON MONDAY 18 JUNE 2018

MEETING ROOM 1, 135 EASTERN AVENUE, MILTON PARK, MILTON,
OX14 4SB

Present

Councillors: Roger Cox, Elizabeth Gillespie (as substitute for David Nimmo-Smith), Jane Murphy, Anthony Nash, Emily Smith and Elaine Ware (as substitute for Ed Blagrove)

Apologies:

Ed Blagrove and David Nimmo-Smith tendered apologies.

Officers:

Steven Corrigan, Adrianna Partridge and Mark Stone

1 Election of chairman

Roger Cox was elected chairman of the committee for the 2018/19 municipal year.

2 Election of vice-chairman

Anthony Nash was elected vice-chairman of the committee for the 2018/19 municipal year.

3 Declaration of interest

None.

4 Minutes of previous meeting

RESOLVED: to adopt and agree that the chairman sign as a correct record the minutes of the committee's meetings held on 27 March and 3 April 2018.

5 Exclusion of the public

RESOLVED: to exclude members of the press and public from the meeting for the following item of business under Section 100A(4) of the Local Government Act 1972 and as amended by the Local Government (Access to Information) (Variation) Order 2006 on the grounds that:

- i. it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 12A of the Act, and
- ii. the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6 Minutes

RESOLVED: to adopt and agree that the chairman sign as a correct record the confidential minutes of the committee's meetings held on 27 March and 3 April 2018.

7 Performance and development review of the chief executive

The committee undertook the annual appraisal of Mark Stone, Chief Executive, in accordance with both councils' constitution. Committee members reviewed the development and performance information provided and 360 feedback received from councillors and officers.

Committee members were pleased to note that the chief executive's performance targets set following his permanent appointment had either been met or in some cases exceeded. Committee members referenced evidence that the chief executive had utilised his breadth and depth of knowledge and skillset to address staff morale and general performance and delivery issues. They expressed confidence in Mark Stone's leadership as the councils' chief executive, and supported the direction of travel he was taking the councils in, noting in particular the much stronger focus on, and improvements in, staff morale across the councils.

Members of the committee confirmed that they were content with the objectives the leaders had set the chief executive for the next 12 months, noting that they would inform objective setting for the wider officer group.

The chief executive thanked members for their ongoing support.

The meeting closed at 7.05pm

Chairman

Date